




ORDERED that plaintiff's counsel is authorized to send the Notice to Current and Former Rancho Grande Employees, attached hereto as Exhibit A, and the Notice to Consent, attached hereto as Exhibit B, in English and Spanish, to all Class Members. It is further

ORDERED that Class Members shall have 60 days from the date plaintiff's counsel receives the electronic list of names and addresses from defendants to join this case by filing the Notice of Consent form with the court.

This Order does not establish the relevant statute of limitations for any plaintiff who has filed or may in the future file a Notice of Consent to participate in this case

Signed at Houston, Texas on December 2, 2009.

A handwritten signature in black ink, appearing to read "Stephen Wm. Smith", is written over a horizontal line.

Stephen Wm. Smith  
United States Magistrate Judge